



SCHOOL DISTRICT OF MANATEE COUNTY SEARCH TIMELINE

January 13, 2023	Superintendent Search Workshop - <u>Pre-search</u> input from Board. <u>Discussion</u> regarding search timeline and associated activities as desired by the Board to include but not limited to website portal - on-line survey - community/staff forums - superintendent job description - other items as needed. 9:00 a.m.
January 27, 2023	School Board Workshop - <u>Discuss and finalize</u> timeline and survey - other items as needed. 12:30 p.m.
January 30 - February 24, 2023	Window for on-line survey(s) and forum/focus groups. Conduct 4 community forums – Feb. 15 - Palmetto High Media Center 6:00 p.m. Feb. 21 - Manatee High Media Center 6:00 p.m. Feb. 22 - Parrish Community High Cafeteria 6:00 p.m. Feb. 23 - Braden River High Media Center 6:00 p.m. Conduct 3 staff focus groups – Principals & District Administrators Feb. 15 - Palmetto High Media Center 4:30 p.m. Support Staff Feb. 21 - Manatee High Media Center 4:30 p.m. Teachers & Paraprofessionals Feb. 23 - Braden River High Media Center 4:30 p.m.
March 3, 2023	School Board Workshop - <u>Discussion</u> regarding results of on-line survey - community/staff forums – superintendent job description. <u>Determine</u> minimum and/or preferred qualifications - qualities & characteristics needed in the next superintendent - salary range - length of contract to be offered - contents of application packet - application process and advertisement venues - other items as needed. 9:00 a.m.
March 10, 2023	Advertisement period begins.



Florida School Boards Association SUPERINTENDENT SEARCH

March 13 thru 17, 2023	Spring Break
March 31, 2023	School Board Workshop - <u>Discussion</u> related to the applicant screening process for selecting semi-finalists - <u>Identify</u> questions for semi-finalists - <u>Update</u> related to finalist's interview schedule and associated activities - <u>Review</u> contract negotiation process - other items as needed. 9:00 a.m.
April 10, 2023	Advertisement period ends. (Midnight)
April 12, 2023	School Board Workshop - <u>Identify</u> semi-finalists (no ranking) - <u>Review</u> the method/process for selection of finalists - <u>Update</u> related to finalist's interview schedule and associated activities - other items as needed. 9:00 a.m.
April 21, 2023 (changed from April 24)	FSBA receives responses from semi-finalists for dissemination to the Board.
April 28, 2023	Superintendent Search Workshop - <u>Identify</u> finalists - <u>Review</u> the method/process for selection of superintendent - <u>Updates</u> related to on-site interviews - other items as needed. 9:00 a.m.
May 9, 2023	Out of area finalists arrive in Manatee County.
May 10-11, 2023	Conduct on-site interviews for finalists (NOTE: On-site interviews to include School Board collectively and School Board members individually.)
May 16, 2023	Special Board Meeting - Select superintendent - Contract negotiations begin with an effective start date determined. 10:00 a.m.
May 23, 2023	School Board Meeting - Approve contract. 5:00 p.m.
May 24, 2023	Transition period begins.
July 1, 2023	Anticipated start date for new superintendent.

Timeline - Board Agreement: Date: 1-27-2023
Timeline - Revised: Date: 2-23-2023
Timeline - Revised: Date: 3-31-2023
Timeline - Revised: Date: 4-12-2023